



First Baptist Church

347 North Ripley Street

Montgomery, AL 36104

Minister of Music

General Qualifications:

- A degree in music or a related field, music performance knowledge, ability to read musical scores, direct a church chorus of all types, or equivalent experience.
- Enthusiastic with good verbal and written communications skills.
- Ability to direct, teach, recruit members, church chorus.
- Ability to play Piano, Keyboard/Organ, Pipe Organ preferred.
- Ability to give and receive constructive criticism.
- Ability to promote harmony in the church by maintaining good working relationships and supporting staff decisions.
- Ability to give detailed attention to the duties for which he/she is primarily responsible while offering imaginative creative thinking to the overall vision of First Baptist Church.
- A commitment to spiritual growth which will enhance the basic theological outlook of the church.

Job Responsibilities:

- Responsible for planning and administering the music program, music related media, and music for the overall worship service in keeping with the church culture, and in cooperation with the church leadership.
- Should be an accomplished musician with the ability to read music scores, understanding music notes and terminology.
- Serve as an active participant in providing the music for the worship service and coordinates the selection of music in advance for publication in the church bulletin.
- Recruit choir participants and equip persons by training them for the music program.
- Establish standards for worship and activities for the music program.
- Oversee evaluation of the standards to identify progress in achieving music program's vision.
- Exhibit a passion for God and a Christ-like spirit evidenced in the ability to work well with others with varying levels of music training.
- Should be an accomplished musician with the ability to read music scores, understanding music notes and terminology.

Salary and Benefits:

Compensation Commensurate with qualifications and experiences.

Requirements:

The Director of Music is directly accountable to the Board of Trustees of First Baptist Church for the satisfactory fulfillment all functions and responsibilities.

Please email your resume to Dr. James Wright, Chair of the Board of Trustees, 347 Ripley Street, Montgomery, AL. or email to jwright@consultpdsllc.com.

Contact the Church Office at 334-264-6921 or Dr. James Wright at 334-315-6853 should you have any questions.

Background:

First Baptist Church is located at 347 N. Ripley Street in Montgomery, Alabama. The church is seeking a committed Christ follower, gifted in the areas of music and leadership to direct our music ministry. The Director of Music is directly accountable to the Board of Trustee of First Baptist Church for the satisfactory fulfillment all functions and responsibilities.

This person will provide a vision and establish direction for the musical future of our vibrant church congregation that will assist efforts to enlarge the church membership. This candidate should have a strong music background to include training and experience in conducting church choirs. The position requires the ability to lead and develop music programs that include a variety of music types: anthems, hymns, spirituals, and traditional gospel.

Church History:

First Baptist Church was organized in 1866 and grew out of First Baptist Church, on Perry Street, where early parishioners worshipped as slaves. The church has a proud tradition as the home of the National Baptist Convention, USA, Inc.; as the host church for the first baccalaureate service for State Normal School, now Alabama State University; and, as the place for civil rights activities including the Montgomery Bus Boycott in 1955 and the Freedom Riders in 1961. Under the leadership of nine pastors, the church ministers have been known worldwide for their outreach activities including noted ministers, Dr. Andrew Stokes, and Rev. Ralph Abernathy. The present edifice was built with bricks contributed by members who brought them each day and is affectionately known as the Brick-a-Day Church.