



Mount Zion Missionary Baptist Church, 371 Alabama Highway 14, Elmore, AL 36025

Personal Information

Date:

Name:

Last	First	Middle
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Present Address:

Street	City	State	Zip
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How Long?: Birth Date: Email Address:

Telephone:

Home	(xxx) xxx-xxxx	Business	(xxx) xxx-xxxx	Mobile	(xxx) xxx-xxxx
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Personal Website Address (if applicable):

Are you an ordained Baptist minister? (please select one) ☐ Yes ☐ No

If yes, date and place of ordination:

Have you ever filed for bankruptcy? ☐ Yes ☐ No

A. If yes, please state the nature and circumstances of the bankruptcy:

B. Or, have any other agencies filed bankruptcy against you:

Have you ever been convicted of a felony? ☐ Yes ☐ No

If yes, please state nature of the crime(s), when and where, convicted and disposition of case:



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Educational Background

	Name of School	Location (Complete Mailing Address	Years Complete	Major & Degree
College/University				
Graduate School				
Seminary School				

Additional Academic Experience Post-Secondary

Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry references and vision; and your special interests in ministry.



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Background Information

[If you answer "Yes" to any of the questions in the following section, please use last page of questionnaire indicating the nature of the offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Question 1: Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? ☐ Yes ☐ No

Question 2: Has any employer ever subjected you to disciplinary action, suspended, terminated or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or Violation of an employers sexual misconduct or harassment policy? ☐ Yes ☐ No

Question 3: Have you ever been charged in civil or criminal proceedings with improprieties regarding children? ☐ Yes ☐ No

Question 4: Have you ever entered a plea of guilty, a plea of "no contest", or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? ☐ Yes ☐ No

Question 5: Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? ☐ Yes ☐ No

Work Experience

Please list your work and/or ministry experience for the past five (5) years beginning with your most recent job held. If you were self-employed, give firm name. Use last sheet of questionnaire if necessary.

Most Current Job (May we contact? ☐ Yes ☐ No)

Name of Employer: Name of Supervisor:

Address:

From: To: Job Title:

Reason for Leaving:



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Previous Job (May we contact? ☐ Yes ☐ No)

Name of Employer: Name of Supervisor:

Address:

From: To: Job Title:

Reason for Leaving:

Previous Job (May we contact? ☐ Yes ☐ No)

Name of Employer: Name of Supervisor:

Address:

From: To: Job Title:

Reason for Leaving:

Previous Job (May we contact? ☐ Yes ☐ No)

Name of Employer: Name of Supervisor:

Address:

From: To: Job Title:

Reason for Leaving:

What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?



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Leadership Roles

Leadership of a church involves several roles.

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church Preaching
- Management and Administration
- Youth Ministry
- Training, Counseling, Teaching and Mentoring
- Outreach to the wider community
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
Collaborative decision making in boards or committees
- Personal professional development
- Networking, facilitating partnerships, promoting unity
- Visiting the Sick & Shut-In

In which of these are you strongest? Explain -

In which of these are you weakest? Explain



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Professional References

Do not list family members or relatives For references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first

Name / Complete Address	Phone	Position

Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first.

Name / Complete Address	Phone	Position



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Additional Information



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AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Check Acknowledgment and Initial Below

I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

Initials

☐ Acknowledgement